

# GRI Index

Disclosure Number	Disclosure Accounting Metric	Location (Report section, URL)
<b>GENERAL DISCLOSURES (Core option)</b>		
<b>ORGANIZATIONAL PROFILE</b>		
102-1	Name of the organization	Crown Castle International Corp.
102-2	Activities, brands, products and services	"Leadership Letter"; "Our Business"; <a href="#">Form 10-K for the year ended December 31, 2020.</a>
102-3	Location of headquarters	Houston, Texas
102-4	Location of operations	"Our Business"
102-5	Ownership and legal form	Crown Castle International Corp. is a publicly held corporation, which operates as a real estate investment trust (REIT) for US federal income tax purposes.
102-6	Markets served	"Our Business"; <a href="#">Form 10-K for the year ended December 31, 2020.</a>
102-7	Scale of the organization	"Our Business"; <a href="#">Form 10-K for the year ended December 31, 2020.</a>
102-8	Information on employees and other workers	"Social"
102-9	Supply chain	"Social - Our Suppliers" A significant portion of our annual supplier spend is on contractors involved with construction and maintenance of our infrastructure assets.
102-10	Significant changes to the organization and its supply chain	There have been no significant changes to the organization or supply chain in 2020.
102-11	Precautionary Principle or approach	Crown Castle has not formally adopted the Precautionary Principle or approach. However, we take steps to monitor and manage our environmental footprint.
102-12	External initiatives	External initiatives are referenced throughout this report, by topic.
102-13	Membership of associations	National Association of Real Estate Investment Trusts (Nareit) Wireless Infrastructure Association (WIA) Competitive Carriers Association (CCA) Telecommunications Industry Association (TIA) National Association of Tower Erectors (NATE) National Wireless Safety Alliance (NWSA) Telecommunications Industry Registered Apprenticeship Program (TIRAP) Environmental, Health & Safety Communications Panel (EHSCP) INCOMPAS Common Ground Alliance (CGA)
<b>STRATEGY</b>		
102-14	Statement from senior decision-maker	"Leadership Letter"
<b>ETHICS AND INTEGRITY</b>		
102-16	Values, principles, standards, and norms of behavior	"Social - Our Values"; "Governance - Ethics"; see also <a href="#">Human Rights Policy</a> , <a href="#">Proper Business Practices and Ethics Policy</a> , and <a href="#">Supplier Code of Conduct</a>
102-17	Mechanisms for advice and concerns about ethics	Crown Castle employees have access to an Alert Line which provides an independent secure means to anonymously report suspected misconduct.

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<b>GOVERNANCE</b>		
102-18	Governance structure	"Governance - Our Board"; <a href="#">Proxy Statement filed April 5, 2021</a>
<b>STAKEHOLDER ENGAGEMENT</b>		
102-40	List of stakeholder groups	<a href="#">2019 Corporate Sustainability Report</a> posted on Crown Castle's Investor Relations site.
102-41	Collective bargaining agreements	Crown Castle is not a party to any collective bargaining agreements and has not experienced any strikes or work stoppages.
102-42	Identifying and selecting stakeholders	<a href="#">2019 Corporate Sustainability Report</a> posted on Crown Castle's Investor Relations site.
102-43	Approach to stakeholder engagement	"Social - Community Stakeholder Engagement"; "Social - Supporting our Teammates - Employee Engagement."
102-44	Key topics and concerns raised	"Our Business - Our Materiality Assessment"
<b>REPORTING PRACTICE</b>		
102-45	Entities included in the consolidated financial statements	<a href="#">Form 10-K for the year ended December 31, 2020, Exhibit 21</a>
102-46	Defining report content and topic boundaries	"About this Report - Report Boundaries"; "About this Report - Reporting Guidelines"
102-47	List of material topics	"Our Business - Our Materiality Assessment"
102-48	Restatements of information	"Environment - Water and Waste"
102-49	Changes in reporting	There have been no changes in reporting.
102-50	Reporting period	"About this Report - Report Boundaries"
102-51	Date of most recent report	Crown Castle released its <a href="#">2019 Corporate Sustainability Report</a> in December 2020.
102-52	Reporting cycle	Annual
102-53	Contact point for questions regarding the report	IR@crowncastle.com (713) 570-3050
102-54	Claims of reporting in accordance with the GRI Standards	"About this Report - Reporting Guidelines"
102-55	GRI content index	"GRI Index"
102-56	External assurance	This report has not been externally assured.
<b>TOPIC-SPECIFIC DISCLOSURES</b>		
<b>ECONOMIC PERFORMANCE</b>		
201	103-1/2/3: Management Approach	<a href="#">Form 10-K for the year ended December 31, 2020</a>
201-1	Direct economic value generated and distributed	<a href="#">Form 10-K for the year ended December 31, 2020</a>
201-2	Financial implications and other risks and opportunities due to climate change	"Indices - TCFD Index"
201-3	Defined benefit plan obligations and other retirement plans	"Social - Supporting our Teammates"
<b>INDIRECT ECONOMIC IMPACTS</b>		
203-1	Infrastructure investments and services supported	"Social"
203-2	Significant indirect economic impacts	"Social"

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<b>ANTI-CORRUPTION</b>		
205	103-1/2/3: Management Approach	"Governance - Ethics"; see also <a href="#">Proper Business Practices and Ethics Policy</a>
205-2	Communication and training about anti-corruption policies and procedures	"Governance - Ethics"
205-3	Confirmed incidents of corruption and actions taken	0
<b>ANTI-COMPETITIVE BEHAVIOR</b>		
206	103-1/2/3: Management Approach	"Governance - Ethics"
206-1	Legal actions for anti-competitive behavior, anti-trust and monopoly practices	0
<b>ENERGY</b>		
302	103-1/2/3: Management Approach	"Environment - Environmental Sustainability"; "Environment - 2020 Greenhouse Gas (GHG) Emissions"
302-1	Energy consumption within the organization	"Environment - 2020 Greenhouse Gas (GHG) Emissions"
302-4	Reduction of energy consumption	"Environment - 2020 Greenhouse Gas (GHG) Emissions"
<b>WATER AND EFFLUENTS</b>		
303	103-1/2/3: Management Approach	"Environment - Environmental Sustainability"; "Environment - Water and Waste" We seek to reduce water use through installation of water efficient plumbing and appliances and equipping sprinkler systems and landscape with timers and sensors.
303-5	Water consumption	"Environment - Water and Waste"
<b>BIODIVERSITY</b>		
304	103-1/2/3: Management Approach	"Environment - Environmental Sustainability"; "Environment - Land Management and Biodiversity"
304-2	Significant impacts of activities, products and services on biodiversity	"Environment - Land Management and Biodiversity"
304-3	Habitats protected or restored	"Environment - Land Management and Biodiversity"; Environment - Spotlight: Seasonal Bird Program"
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	"Environment - Land Management and Biodiversity"

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<b>EMISSIONS</b>		
305	103-1/2/3: Management Approach	"Environment - Environmental Sustainability"; "Environment - 2020 Greenhouse Gas (GHG) Emissions"
305-1	Direct (Scope 1) GHG emissions	"Environment - 2020 Greenhouse Gas (GHG) Emissions"
305-2	Energy indirect (Scope 2) GHG emissions	"Environment - 2020 Greenhouse Gas (GHG) Emissions"
305-4	GHG emissions intensity	"Environment"
305-5	Reduction of GHG emissions	"Environment - Our Progress"
<b>WASTE</b>		
306	103-1/2/3: Management Approach	"Environment - Environmental Sustainability"; "Environment - Water and Waste"
306-2	Waste by type and disposal method	"Environment - Water and Waste"
<b>ENVIRONMENTAL COMPLIANCE</b>		
307	103-1/2/3: Management Approach	"Environment - Environmental Sustainability"
307-1	Non-compliance with environmental laws and regulations	<a href="#">Form 10-K for the year ended December 31, 2020</a>
<b>EMPLOYMENT</b>		
401	103-1/2/3: Management Approach	"Social"
401-1	New employee hires and employee turnover	"Social - 2020 Workforce Snapshot"; <a href="#">Form 10-K for the year ended December 31, 2020</a>
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	"Social - Supporting our Teammates - Benefits"
401-3	Parental leave	"Social - Supporting our Teammates - Benefits"
<b>OCCUPATIONAL HEALTH AND SAFETY</b>		
403	103-1/2/3: Management Approach	"Safety - Safety Oversight"
403-1	Occupational health and safety management system	"Safety"
403-2	Hazard identification, risk assessment and incident investigation	"Safety - Safety Oversight"
403-4	Worker participation, consultation and communication on occupational health and safety	"Safety - Safety Report"; "Safety - Safety Training"
403-5	Worker training on occupational health and safety	"Safety - Safety Training"
403-6	Promotion of worker health	"Social - Spotlight: Navigating the Pandemic"
403-9	Work-related injuries	"Safety - Safety Report"

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<b>TRAINING AND EDUCATION</b>		
404	103-1/2/3: Management Approach	"Social - Supporting our Teammates - Learning and Development"
404-1	Average hours of training per year per employee	"Social - Supporting our Teammates - Learning and Development"
404-2	Programs for upgrading employee skills and transition assistance programs	"Social - Supporting our Teammates - Learning and Development"
<b>DIVERSITY AND EQUAL OPPORTUNITY</b>		
405	103-1/2/3: Management Approach	"Social - 2020 Workforce Snapshot"
405-1	Diversity of governance bodies and employees	"Social - 2020 Workforce Snapshot"; <a href="#">2020 EEO-1 Report</a> ; "Governance - Our Board"
<b>LOCAL COMMUNITIES</b>		
413	103-1/2/3: Management Approach	"Social - Community Investment"; "Social - Community Stakeholder Engagement"
413-1	Operations with local community engagement, impact assessments and development programs	"Social - Community Investment"; "Social - Community Stakeholder Engagement"
<b>PUBLIC POLICY</b>		
415	103-1/2/3: Management Approach	"Governance - Advocacy"
415-1	Political contributions	"Governance - Advocacy"
<b>SOCIOECONOMIC COMPLIANCE</b>		
419	103-1/2/3: Management Approach	"Governance"
419-1	Non-compliance with laws and regulations in the social and economic area	In 2020, we did not identify any significant fines and non-monetary sanctions for non-compliance with laws or regulations in the social and economic area.